

Policy Title: Emeriti Appointments
Policy Approver: Senate
Policy Holder: Senate
Executive Lead: Vice-President, Academic and Provost
Category: Academic
Original Date: May 2011
Last Revised: April 2023
Next Review: October 2027

Policy Statement

Yukon University is committed to recognizing and celebrating the outstanding achievements and contributions of its faculty members and educational administrators and leaders. To honour their achievements and contributions past their date of retirement, the University will award emeriti appointments that honour the employee's standing of high regard in the eyes of peers and colleagues and anticipate the continuation of the appointee's contributions to Yukon University past their retirement.

Approval Statement

With the approval of Senate on April 19, 2023, this policy is hereby deemed in effect immediately.



Co-Chair, Senate

April 25, 2023

Date



Co-Chair, Senate

May 11, 2023

Date

Version:	April 2023	Revised: Feb 2022
Original Date:	May 2011	Revised:
Next Review:	February 2027	Revised:
Policy holder:	Senate	Revised:
Page 1 of 5		Revised:

1. Purpose of Policy

This policy and its related procedures are intended to define the process and terms for emeriti appointments at Yukon University.

2. Governing Legislation and Relevant Documents

Yukon University Act

AP 1.1 Emeriti Appointments Procedures

BOG 20.0 Presidents Emeriti Policy

BOG 20.1 Presidents Emeriti Procedures

3. Scope

This policy and its related procedures apply to all emeriti appointments excluding Presidents Emeriti appointments, which are governed by BOG 20.0 – Presidents Emeriti Policy and Procedures.

4. Definitions

Emeriti: an honorary title, which may be granted to retired faculty members, administrators, and presidents who have given distinguished service to the institution.

5. Guiding Principles

1. Emeriti appointments are an exclusive honour.
2. To be nominated for an Emeriti appointment, individuals must:
 - a. Have demonstrated exemplary and significant contributions to Yukon University in their area(s) of expertise;
 - b. Be nominated within two years of retirement; and
 - c. Hold an active appointment at Yukon University at the time of retirement.
3. Individuals may be nominated to one of the following titles: Faculty Emeriti or Administrator Emeriti.
4. Emeriti appointments are for life.
5. Emeriti appointments may be revoked by Senate if the individual's behaviour or actions bring Yukon University into disrepute.

6. Other Related and/or Accompanying Documents

Addendum A – Policy Communication Checklist
AP 1.0 Emeriti Appointments Procedures

7. Document History

Include all updates here, including housekeeping changes, beginning with formal approval.

<i>Date</i>	<i>Update</i>
TBD	Approved by Yukon University Senate (this is technically a re-approval as the policy had been first approved by Senior Executive Committee)
September 2021	Policy revised – separate policy and procedures documents developed
May 2011	Original policy Approved by President

ADDENDUM A - POLICY COMMUNICATION CHECKLIST

Policy Name: [insert policy name here] Policy

Number: XYZ ##.0

Submitted by: Name of submitter

List those consulted with in preparation of this policy:

Name	Department	Date
Norm Easton, Julie Hawkins, Gabor Gyorgy, Doug McRae	Policy working group - reps from Liberal Arts, Academic and Skill Development, Business and Leadership, and Trades (invitations to faculty reps from HEHS and Science were not answered)	Sept 2021
Robin Bradasch, AVP Indigenous Engagement and Partnerships		Sept 2021
Lacia Kinnear, AVP Governance and External	Governance and External	Sept 2021
Bronwyn Hancock, AVP Research	YRC	Sept 2021
Michael Kulachkosky	First Nations Initiatives	Oct 2021
Vijee Ramachandran	Human Resources	Oct 2021
Mike Barwell	Employee's Union	Oct 2021
N/A	Internal Academic Governance Committee of Senate	Oct 2021-Jan 2022
N/A	University community-wide consultation via YukonU Faculty Update	Jan 2022

This checklist must be completed prior to the final draft of a policy being presented for approval.

Body	Communication Planned?	Completed?	Comments
Senior Team	Not applicable		
Student Union	Not applicable		
Employee's Union	Yes	Yes – Nov 2021	EU did not recommend substantial changes to the existing policy
Occupational Health and Safety	Not applicable		
IAG of Senate	Yes	Yes – Oct 2021 to Jan 2022 & Sept 2022 following Senate's referral back to IAG	IAG recommended revised policy and procedures be referred to next steps in approval process
Board or a Board subcommittee	Not applicable		
Senate for Final Review	October 2022	Yes	2 minor revisions required as part of approval