

Yukon University COVID-19 vaccination directive privacy statement

Yukon University has a duty to ensure the health and safety of employees in the workplace. Vaccination against COVID-19 will be a requirement for all university employees. This requirement will also apply to all students, contractors and visitors who attend any university campus or facility in person. This is a part of the university's approach to protect the university community from COVID-19 and ensuring safe workplaces. Vaccination will add a layer of protection that will work with the public measures to combat the spread of the virus.

Yukon University will collect personal information related to vaccination from employees, students, contractors and visitors for the following purposes:

- a) To administer and track attestation forms to ensure compliance with the Directive;
- b) Where applicable, to process and decide on an exemption request;
- c) For employees, to determine whether you can report to work when the Directive comes into effect on February 18, 2022;
- d) For students, contractors and visitors, to determine whether you can come to a Yukon University campus or facility;
- e) To monitor and report on the overall impact of COVID-19 and compliance with the Directive at Yukon University; and
- f) As may otherwise be required or permitted by law.

This collection is authorized by section 15(c)(i) of the Yukon's *Access to Information and Protection of Privacy Act* (ATIPP).

The personal information will be collected, retained, used and disclosed in a manner that respects individual rights and Yukon University's obligations under ATIPP and will be treated with the utmost confidentiality. An individual's vaccination or exemption status will only be shared, internally or externally, on a strict need-to-know basis where such sharing is required to enable the implementation of the Directive, or is otherwise permitted or required by law.

In the case of requests for exemptions, any information related to an employee or student's personal medical or religious information will be treated with the same level of confidentiality that would apply with any other accommodation request.

Under ATIPP, you have the right to access your personal information and request corrections to your information. Should you wish to exercise your rights under this act, or have any questions about this statement, please contact [HR Help](#) if you are an employee and the [Office of the Registrar](#) if you are a student. You have the right to file a complaint with the Yukon Privacy Commissioner about the handling of your personal information.