



# 2024 Employee Engagement Survey

On February 26th, 2024, a survey was dispatched to a total of 595 employees, of whom 171 completed their responses, yielding a response rate of 29%.

## Positives

Feel they have the agency to make daily decisions about their work



Consider their supervisor approachable



Feel connected with their immediate team



Like their jobs



Feel that their work makes a difference in the community



## Areas for improvement

Feel that Executive Committee members communicate openly about important matters.



Thought that departments work well to achieve Yukon University's goals.



Find they are provided with the necessary resources to address reconciliation.



Key factor analysis suggests that areas to focus on is transparency and engagement from senior leadership. Improvements in these areas will have the biggest impact on overall employee satisfaction.