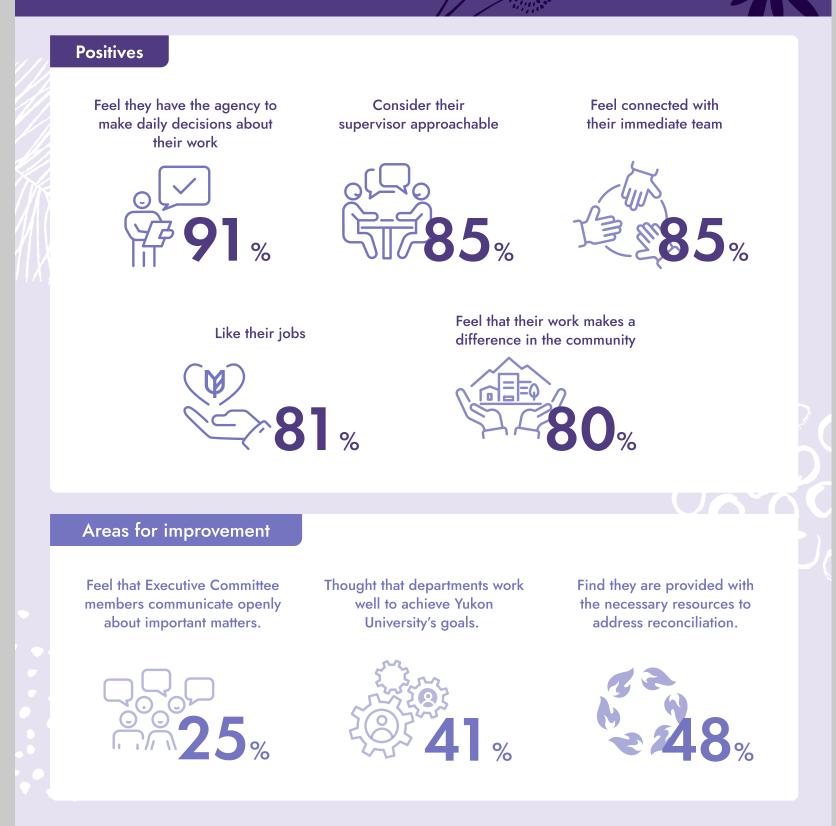


2024 Employee Engagement Survey

On February 26th, 2024, a survey was dispatched to a total of 595 employees, of whom 171 completed their responses, yielding a response rate of 29%.



Key factor analysis suggests that areas to focus on is transparency and engagement from senior leadership. Improvements in these areas will have the biggest impact on overall employee satisfaction.