### Yukon University COVID-19 Vaccination Mandate

### Questions and Answers For All Yukon University Students

For information on how to get your COVID-19 vaccination in Yukon and to make an appointment, visit the Yukon Government website at <u>this link</u>. You will get a completed vaccine card at your vaccination appointment.

For information on how to get your digital proof of vaccine in Yukon, visit this link.

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### What does the Yukon University COVID 19 vaccination mandate mean for me?

On November 15, 2021, the Yukon University President and Vice-Chancellor announced that all employees, students, visitors and contractors in all university campuses and facilities will be required to provide proof that they are double vaccinated against COVID-19 effective February 18, 2022. Fully vaccinated means you have a vaccination credential from a Canadian jurisdiction confirming you are fully vaccinated.

Students who show a partially fulfilled vaccination credential from a Canadian jurisdiction will be considered partially vaccinated. Students who do not provide proof of full vaccination or refuse to disclose their vaccination status by February 18, 2022 will be considered unvaccinated.

Students should note that compliance with the Yukon University COVID-19 Vaccination Directive is a condition for attending in person on any university campus or facility.

#### Why is Yukon University implementing this policy?

Throughout the pandemic, Yukon University has aligned its response to the pandemic with the guidance of Yukon's Chief Medical Officer of Health (CMOH). Implementing this directive is consistent with that direction and is one additional measure to ensure our workplaces are as safe as possible. We also recognize that we have a role to play in supporting the territorial efforts to increase vaccination rates to protect the health of our students and our communities.

Importantly, this directive will allow the university to fulfil its vision as a thriving learning and research community shaping Canada's North, as outlined in the strategic plan. YukonU is introducing this Directive to support our ability to offer in-person classes, to build the University community, and to reduce the need for future COVID-19-specific restrictions – in essence, this supports our ability return to a level of normality.

While all students must comply with the directive, some individuals may find doing so personally challenging. We remind all students that regardless of their views on vaccination or this policy, we have an obligation to treat one another with kindness, respect, and professionalism. Furthermore, we must adhere to our responsibilities under Yukon University's <u>Code of Ethics</u> at all times.

#### Does this directive apply to all students?

The directive applies to any student attending classes or accessing services in person at the university. It also includes students and their co-occupants living in university housing. The directive does not apply to students who access all classes and services remotely.

### How do I provide proof of my vaccination?

You must provide proof of vaccination by showing a digital or paper version of a vaccination credential from a Canadian jurisdiction to the Office of the Registrar. Details on how to do this will be forthcoming. If you received your vaccination in Yukon, you can obtain your proof of vaccination <a href="https://example.com/here.">here.</a> You must show your proof of vaccination either in person, by videoconference or via e-mail.

Your Dean, Chair, Department Head, or the Office of the Registrar can request proof of vaccination at any time starting February 18, 2021. You will need to carry your government-issued proof of vaccination and a government-issued identity card at all times.

All students, including credit and non-credit students, will be subject to disciplinary action up to and including dismissal if they are found to have:

- Deliberately falsified or misrepresented their vaccination status; or
- Helped another student to deliberately falsify or misrepresent their vaccination status.

### What if I am not fully vaccinated on February 18, 2022?

Unvaccinated students (excepting those granted a human rights or medical exemption to vaccination) will be not allowed on campus until they can demonstrate they are fully vaccinated. For information on how to get your COVID-19 vaccination in Yukon, visit <a href="Yukon Government's Schedule a Vaccine Appointment Site">Yukon Government's Schedule a Vaccine Appointment Site</a>.

## What if I believe I can remain unvaccinated for medical or other human rights reasons?

Effective immediately, students may request an exemption from the vaccine requirement based on a protected ground as defined under <u>Yukon Human Rights Act</u>, including a medical condition. Note that personal preference is not considered a legitimate rationale for the university to approve an exemption.

Students must submit an exemption request in writing to Yukon University Human Resources and include clear documentation from a verified provider (e.g., your medical practitioner) that confirms your exemption requirement. The University reserves the right to request more documentation or information if more is reasonably needed.

## If my request for an exemption is approved, will I be allowed to attend classes and access services at any university campus or facility?

If a student has an approved exemption from the vaccination requirement, they will be accommodated by being required to take regular rapid tests prior to entering the building. The University will cover the costs of these tests.

### What if my request for an exemption is denied? Do I have any recourse to review the decision?

If your request for an exemption is denied, you may appeal the decision as per the Academic Regulations.

## If my request for an exemption is denied, how long do I have to become fully vaccinated?

The dates in the directive apply to everyone. You will not be allowed on campus after February 18, 2022 if you are unvaccinated. We encourage you to submit your exemption request on or before December 10, 2021, to ensure that we are able to process it and approve or deny it well in advance of February 18, 2022. This means that in the event your exemption is denied, you would still have sufficient time to receive both doses before February 18, 2022.

#### Will my vaccination be recorded and tracked by the university?

Personal information on vaccination will be collected, retained, used and disclosed in a manner that respects the provisions of Yukon's <u>Access to Information and Protection of Privacy Act</u> and will be treated with the utmost confidentiality. A student's vaccination status will only be shared with individuals where required to enable the implementation of the COVID-19 Vaccine Directive.

In the case of exemptions, any information related to a student's personal information will be treated with the same level of confidentiality that would apply to any other accommodation request.

## Will the University refund my tuition and fees if I don't comply with the mandatory vaccine directive?

The University has informed students and provided them ample time to meet the Directive's requirement to be fully vaccinated by February 18, 2022. Students will be subject to existing refund policies.

### If I choose not to become vaccinated, can I continue with my online courses?

If courses are currently or intended to be delivered in an online format, students can participate in those courses unvaccinated; however, if students are expecting to access classes or services at any university campus or facility, they must be fully vaccinated.

## If I can't access classes, I will not be able to graduate. Will the University accommodate online learning?

YukonU will not reconfigure in-person courses for online delivery as a means to accommodate students who choose not to be vaccinated. If you do not comply with the vaccine mandate, you may not be able to fulfil the graduation requirements of your program indefinitely.

#### How long will this directive be in effect?

The directive will be in effect until the public health concerns regarding COVID-19 are reduced to the level (as prescribed by Yukon government) that enables workplaces to operate without COVID-related restrictions.

### What if the health requirements for full vaccination change–such as the recent announcement of vaccine boosters?

The Directive will be reviewed and updated at a minimum of every 6 months, or as needed based on guidance and directives from Yukon's Chief Medical Officer of Health (CMOH).

### How can I ask the university questions about COVID and this Directive?

You can send an e-mail to covidsupport@yukonu.ca

# What resources are available to support students who may find this personally challenging?

- Yukon Centre for Disease Control COVID-19 Vaccine <u>Information</u>
- Connect to YukonU
- Yukon Government Mental Health Wellness <u>Services</u> available to all Yukoners.
- Yukon Human Rights Act